

Wellington Square Co-operative Homes Inc

Co-operatively owned and operated by the members who live here

Policy No. 23. Minimum Participation Policy

PURPOSE: To define and clarify Member's minimum participation (as per Occupancy By-law No. VI) and to involve members in various forms of participation.

- Responsibilities
- Financial obligation to the Co-op (Occupancy By-law No. VI, Article 3)
- Knowledge of Co-op affairs (Occupancy By-law No. VI, Article 3.6)
- Maintenance of the units (Occupancy By-law No. VI, Article 5.8)
- Maintenance of the Common Areas (Occupancy By-law No. VI, Article and Landscaping Policy)

The minimum level of participation expected from each member and/or unit is defined as follows:

23.1. Participation

- 23.1.1. To be a Member of a Committee *OR* actively help in the program, and duties of a committee.
- 23.1.2. A sitting member of a committee who misses two consecutive meeting of a committee without a reasonable cause for regrets shall be deemed to be no longer a members of that committee.

And/Or

- 23.1.3. To contribute to the well being of the Co-op in a manner approved by the Board of Directors - see Policy 23 Memorandum A.
- 23.1.4. List of approved participation methods to be reviewed from time to time.

And

- 23.1.5. To contribute to formally organized Co-op functions, other than social events, e.g. clean up days.

Any deviation from this policy for extenuating circumstances must have Board approval

This policy adopted by the Membership on January 31st, 1995.

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Suggested areas of participation for members not presently sitting on committees

- Office help
- Delivery office mail
- Shopping for office or co-op supplies
- Preparation for member' meetings
- Assistance for physically challenged members
- Shovelling snow and sanding co-op centre areas
- Check and replace (if necessary) light bulbs in co-op area and garages
- Empty garbage cans at Co-op centre and playground
- Inspection and maintenance of playground equipment
- Check and maintain fire route and parking signs
- Check and report downspouts
- Safety issues – children's etc.
- Special services – photography etc.